

VETERANS AT GUIDEPOINT SECURITY

Investing in Experience to Protect What Matters

Transitioning from military service to civilian employment is often challenging, with some veterans struggling to translate highly specialized skills into roles that recognize their value.

GuidePoint Security invests in, and supports, the veteran community. We provide meaningful career and educational opportunities that align the skills of former and retired service members with GuidePoint's mission to help organizations manage risk and secure what matters.

Transferring Experience to Cyber Expertise

GuidePoint has long been committed to supporting our service men and women as they transition to civilian careers across Security Operations, Threat Intelligence, Engineering, and Consulting. Our veterans play a vital role at GuidePoint and in the cybersecurity industry, bringing expertise that directly aligns with the demands of cybersecurity.

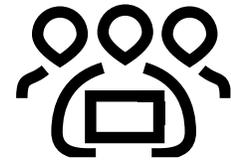
GuidePoint provides clear pathways into cybersecurity careers by aligning veterans' leadership, operational experience, and technical expertise with the demands of a rapidly evolving threat landscape. Their mission-driven mindset, disciplined execution, and problem-solving skills are critical to addressing today's complex security challenges. GuidePoint has federal contracts and federal-aligned roles in defense and national security, allowing our service men and women to continue their mission out of uniform.

"GuidePoint Security takes great pride in training and hiring talented veterans who are transitioning to the civilian world and enabling them to embark on a new mission: ensuring the success of our government and commercial customers."

— Mike Volk, CEO

GuidePoint's diverse veteran representation and offerings include three veteran owners, nearly 150 veteran employees, a GuidePoint Security University (GPSU) program designed to train veterans transitioning from service, mentorship from experienced professionals, and a career program that helps them find rewarding civilian employment.

In recognition of our commitment to America's veterans, GuidePoint was awarded the prestigious Patriots in Business award for leadership in helping America's veterans, active-duty military and military spouses.



Stronger Together. Protecting What's Next.

GuidePoint is backed by our elite team of highly trained cybersecurity engineers, architects and consultants who come from organizations of all sizes, including Fortune 100 companies, the Department of Defense and U.S. intelligence agencies.

More than 10% of the GuidePoint team are veterans. Veterans comprise over 20% of our technical engineers, architects and consultants team. Thirteen percent of our technical team are female veterans.



Investing in Those Who Served

To prepare veterans for civilian cybersecurity positions, GuidePoint Security University (GPSU) is an authorized partner of DoD SkillBridge, the Army Career Skills Program and DoL Hiring Our Heroes internships.

Some of the resources and programs we partner with:

- ✔ **Boots to Books:** A veteran-led nonprofit dedicated to helping service members, veterans, and their families transition into great education and employment opportunities.
- ✔ **Act Now Education:** Online resources, hiring fairs, community support and resource sharing/networking to get veterans employed.
- ✔ **Military Spouse Employment Partnership (MSEP):** Connects military spouses with partner employers who have committed to recruit, hire, promote and retain military spouses.
- ✔ **Fellowships:** Program to help transitioning service members and their spouses gain hands-on experience to prepare for employment in the cyber industry. Many military fellows have prior experience in the security industry.
 - **Commercial Fellowships:** For veterans seeking remote commercial roles following their separation.
 - **Federal Fellowships:** Tailored for veterans with security clearances, offering pathways to technical federal roles.

Additionally, we offer our Veterans:

- ✔ Tips and mentorship for navigating your first Civilian role
- ✔ Dedicated #Veterans Slack channel and community
- ✔ Transition Support (cheat sheets, resources, discounts, mentorships, financial resources, resume support, career coaching, health services resources, educational services, and much more)

GuidePoint also supports charities that are important to our veterans community, including:



Why GuidePoint Security

When cyber threats hit, you want the best on your side. GuidePoint Security designs, deploys, and delivers tailored cybersecurity solutions that drive real results. We integrate solutions across any environment – faster, smarter, and with less risk to strengthen your defenses. Accelerate your business with confidence – and protect what matters most.

About Us

GuidePoint Security brings together proven expertise, great relationships, and leading technologies to solve our client's most complex cybersecurity challenges. As a trusted cybersecurity advisor and partner, GuidePoint keeps people, data, and operations safe. We deliver tailored cybersecurity services that adapt to safeguard the nation's leading organizations today and provide complete confidence in their cybersecurity tomorrow. Stronger Together. Protecting What's Next.



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